

90-day leadership plan

Stop-doing, deputies, decision rights, stretch assignments. For the first ninety days in a new seat — or a reset in the current one.

NAME / SEAT

START DATE

MANAGER

Days 1–30 • Listen and map

PEOPLE I WILL SIT WITH

WHAT I WILL STOP DOING

Days 31–60 • Install

DECISION RIGHTS I WILL WRITE DOWN

DEPUTIES / WORK I WILL TRANSFER

Days 61–90 • Stretch

ONE PUBLIC BET

TWO PEOPLE I WILL DEVELOP

How my manager will know this is working
