

ELBTG mentoring loop

Establish goals, Listen, Build a tailored plan, Track and adjust, Give constructive feedback.
A partnership, not a lecture.

MENTOR

MENTEE

SEASON (E.G. Q3)

E • Establish clear goals

Specific objectives you both can recognize in 90 days.

L • Listen actively — what I heard, not what I assumed

B • Build a tailored plan

SKILL / EXPERIENCE

PROJECT OR PRACTICE

SUPPORT

BY WHEN

T • Track progress and adjust

Milestones. What changed. What we are dropping.

G • Give constructive feedback (both directions)
