

Conflict conversation

Issue without villains, root cause, next step both can live with. Some conflict is normal.

Unhandled conflict is a tax.

WHO IS IN THIS

WHEN WE WILL TALK

The issue in one sentence — no villains

Likely root (circle in the conversation)

- ☐ Goals — we want different outcomes.
- ☐ Style — we work and speak differently.
- ☐ Resources — time, people, priority.
- ☐ Respect — someone does not feel heard or valued.

What I will ask first

Next step both can live with

Date we will check if it held

--